

270th ANNUAL REVIEW

Thanks to your support, the Charity has enjoyed another excellent year.

Although regular donations from parishes continue to ease, this loss has been offset to some extent by stronger income from services of welcome and other special events. A grant of £5000 that would normally have been received in the 2018 year has been received in the 2019 year which must be taken into account in reviewing the 2018 year figures. We have had a modest increase in the value of our stock market investments. We have continued a robust grant making policy, thanks to the generosity of people throughout The Diocese, supported by investment income and a modest degree of capital drawdown that our trustees believe will not detract from secure long-term growth in the value of our various funds. Our grants have stayed constant at almost £60,000, which is similar to the previous year. We have made slow progress in making changes to our Objects and Name and to renewing our website. Here is a summary of the grants we made during 2018/19:-

Widows & Dependants	85	Clothing	26
Emergency & Compassionate	5	Children	84
Retiring Clergy	16	Births	6
Higher Education	18	Interviews & Educational Visits	11
Archdeacons' Block Grants (1 per Archdeaconry)			

We are immeasurably grateful to a number of very generous individuals, several truly wonderful parishes, and a variety of highly supportive grant-making trusts. We take seriously the requirement to strike a balance between the needs of today's clergy and those of tomorrow. Our aim is to avoid drawing down too much from past generosity in order to remedy any shortfalls in current income. To do this, we need to engage realistically with far more parishes – please study the analysis of donations and note the huge variation between one place and another. A further £10,000 to £20,000 income through regular giving each year would see us in the clear. To achieve this in today's increasingly competitive world of fund raising we need your help. We would still like to recruit a Development Officer to carry forward the necessary strategic planning that constantly eludes the current officer team, who are inevitably embedded in the here and now.

On behalf of the officers and trustees, I believe we have made good progress. We have quarterly trustees' meetings, with regular updates of accounts and investments. Our thanks to the Revd Richard Wyber FCA who is the trustee who keeps our investments under review.

At our June 2018 Trustees meeting we finally agreed the new name of the Charity from "The Essex Clergy Charity Corporation" (ECCC) to The Charity for Licensed Ministers in the Diocese of Chelmsford." (The LMDC Charity). This, along with the changes to our Objects (to include lay ministers holding the Bishop of Chelmsford's license), were put out to consultation around the 2019 AGM.

Since, by the time you read this, it is now 2020, I can report that some technical changes were made following the consultation, and the Name and Objects changes are now with the Charity Commission to put into effect

All that remains is for me to invite you now to read this abridged version of our 2018 / 19 Annual Report addressed directly to you: our supporters, beneficiaries, and friends.

the Revd Canon Martin Wood,
Hon. Secretary to the Essex Clergy Charity Corporation
on behalf of the Officers and Trustees of the Charity
Spring 2020

Essex Clergy Charity Corporation ~ a Report from the Trustees for the year ended 31st March 2019

The Trustees are pleased to present a summary of their report and financial statements for the year ended 31st March 2019.

Structure, governance and management

Government of the Charity

Following a review of our Governance, and with the approval of the Charity Commission, our Trustees who acted in the year have, from 1st April 2018 become trustees who have reviewed our activities on a quarterly basis. A formal meeting of trustees was held in September 2019 to approve the accounts to 31st March 2019. At our annual general meeting, held on 1st October 2019, we also held a time of worship and then we shared a buffet lunch. The AGM doubles as an open meeting with our local representatives – ideally two from each Deanery, one a member of the clergy and the other a lay person, who help us by encouraging local support and alerting the officers to potential beneficiaries. After a time of group work we heard feedback from the Deaneries and had a general discussion on the work of the Charity.

The Officers and Trustees who have served during the year under report, and subsequently, are noted inside the back cover of this booklet. Correspondence to any or all of them may be addressed through the Hon. Secretary. They are recruited through the network of parishes and episcopal areas with the intention of maintaining a range of specialised skills among the governing body. Although there is no formal induction and training process, the officers of the Charity are readily available to provide advice to Trustees on any aspect of our operations.

Objectives and activities

Scope and function of the Charity

The Essex Clergy Charity Corporation was founded in 1747 and re-constituted by Act of Parliament in 1917, following the creation of the Diocese of Chelmsford in 1914. Our prime purpose was then to provide financial assistance to "poor clergy" throughout the diocese. Today we still aim to ensure our grants continue to reach ministers in greatest need, without imposing a burden of extensive paperwork.

At the start of the school year we make a general round of payments to help with the cost of bringing up children, and an annual award is made to the Archdeacons' holiday assistance funds. All clergy and their surviving dependants may be considered for immediate assistance (grants or loans) to help with exceptional expenditure occasioned by sickness or accident.

We also address issues faced by single people and those whose own parents are now among their dependants. We can help all who are licensed or beneficed within the Diocese of Chelmsford, whether self-financing or on the Church Commissioners' payroll, single or married, with dependants or without.

Our support for such clergy extends into retirement and continues after death to provide grants for surviving spouses and dependent children. By this means we maintain links with all who have served here even if they retired to other places. Those who move into this diocese without a qualifying appointment are not reckoned as 'Essex Clergy' for our purposes, even if granted 'Permission to Officiate'.

Public benefit

The Charity has fully complied with its obligation under section 4 of the Charities Act 2006 to have regard to the guidance on public benefit published by the Charity Commission. Although our beneficiaries constitute a defined set, their work touches upon the life of the whole communities represented by the Diocese of Chelmsford. Church of England clergy are expected – and, in some instances, legally required – to respond to the pastoral and social needs of all who live within their parish. This may include members of other faiths and those with no visible evidence of religious observance. At the service of welcome held for a newly-arrived parish priest, leaders from the local community step forward to offer a few words of greeting. They will look forward to working in partnership with the new minister, and it is important for the clergy to receive affirmation in their broader civic role, with freedom from acute financial concerns that may arise through illness or other personal distress.

Financial review

Accounting and investment policies

At a Special Meeting on 11th May 2010 the Trustees approved the appointment of Sarasin & Partners as investment managers and at the same time approved changes to the investment policies. These included a greater focus on capital appreciation and the removal of an income target. This implies that the financial statements will now show lower income, with the excess of expenditure over income being covered by a part of the total capital appreciation.

As our investment managers' focus has changed to lower income generation, we are using more capital appreciation to finance our grant giving. We will therefore need to draw down cash from the investment portfolio from time to time. This tends to be mainly in advance of the summer grants to clergy families, so that under the new regime, in general, cash balances are likely to be lower at the year end.

Policies in place during the year under report were as follows:

Reserves policy

The level of expenditure should be set at a level such that, in the long term, the assets of the charity are maintained in real terms, thus preserving grant making capability for future beneficiaries.

Investment policy

The Trustees of the Charity intend that the real value of their assets be maintained and enhanced over the long term by investment in a portfolio comprised of equities, fixed income stocks and cash, offering periodic income distribution and scope to tap into accumulated capital growth on occasions where this can be done without favouring the interests of present beneficiaries at the expense of future beneficiaries over the longer term.

Ethical policy

We look to our investment managers to pursue a socially responsible investment policy. We encourage them to favour organisations that act with sensitivity towards the communities within which they operate, and display a good track record in terms of employment practices, corporate governance, environmental practices, and respect for humanity. We wish to avoid investments that would bring us into conflict with the ethical ethos of the Church of England. In particular, we want to avoid drawing any significant

income from tobacco, pornography, armaments, gambling or alcoholic beverages.

Risk assessment policy

The trustees examine the major risks that the Charity faces in each financial year when preparing and updating future plans. The Charity has developed systems to monitor and control those risks to mitigate any impact that they have on the operations of the Charity in the future - our 'blue skies' thinking reaches out to a risk horizon of 2027.

We have successfully implemented a number of internal checks (e.g. anti-fraud) to deliver full compliance with public expectations, and the annual exchange of ideas and opinions during the course of the Annual General Meeting and Trustees meetings is valued by all concerned. The Trustees have encouraged the officers to continue codifying their systems of monitoring and control, to secure compliance with best practice within the charitable sector.

In conclusion

In recent years we have become the charity of choice at inductions and other services of welcome, and for this (and much other practical support and encouragement) we thank our Bishops, Archdeacons and Rural/Area Deans. We are especially grateful for the growing number of donations from other special occasions such as Deanery Confirmations, first celebrations of Holy Communion by newly ordained Priests, and thanksgiving for a ministry that has closed through retirement or death. Good work, too, by the representatives appointed by each Deanery (see list at the end of this report and please help us fill any vacancies!). We are also grateful to PCCs, individuals (many of whom are able to Gift Aid their contributions) and a range of charities and trusts who enable us to make particular grants, e.g. in support of those suffering from ill health. Our core team of officers works hard to ensure that grants are made with care and sensitivity to those who need them most, following the guidelines set by the trustees and subject to the formal definitions laid down in the Charity's instrument of government. Well done, everybody!

Statement as to disclosure of information to auditors

In so far as the trustees are aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Statement of trustees' responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

Messrs LB Group was confirmed as current auditors of the charity by resolution of the governing body assembled for the 2013 Court of Audit, and were reappointed at the Annual General Meeting held on 2nd October 2018. The above report is issued with the approval of the governing body by the Revd Canon Martin Wood
Hon. Secretary to the Essex Clergy Charity Corporation

Our emergency and compassionate payments are made without reference to specific income levels, but we do bear in mind our charitable objective: relief of poverty. In the year under report, such grants were typically in the range £100 to £1000 and were available to help with sudden and unforeseen circumstances such as accident or illness. This means that we have been able to help some clergy with dependent parents as well as those with dependent children.

In the year under report we wrote cheques ranging from £100 to almost £1000 to help with the costs of bringing up children. These payments favour those with limited family income (i.e. not exceeding "stipend and a half" or thereabouts) with further grants for those with virtually no other

income apart from stipend. We also provided the Archdeacons with several thousand pounds towards holiday grants made at their discretion.

We aim to bank all donations within a few days of receipt and issue acknowledgements immediately. Should you find that a cheque you have sent us has not been debited within a month of despatch to the Treasurer, please let us know so that we can investigate.

FIVE YEAR SUMMARY

Years ending 31 March	2015	2016	2017	2018	2019
		£	£	£	£
Regular Income					
Donations	33,585	35,479	36,079	26,952	33,463
Investment income	20,220	20,142	20,724	20,995	21,437
Other Fundraising Activities	0	4,241	0	0	0
	53,805	59,862	56,803	47,947	54,900
Regular Expenditure					
Charitable Activities - Grants	57,013	58,005	60,195	65,660	59,918
Administration					
General	0	0	0	0	0
Support Costs	658	599	190	260	245
Governance	1,751	2,881	2,883	2,295	2,916
Income generation costs	1,675	2,246	1,758	1,434	1,178
Total Administration	4,084	5,726	4,831	3,989	4,339
Total Expenditure	61,097	63,731	65,026	69,649	64,257
Gain/(Loss) on Investments	53,889	(40,921)	70,495	(3,524)	20,476
Market Value of Investments					
Unrestricted - main fund	580,057	627,623	581,957	616,021	616,452
Restricted	20,270	22,054	20,646	23,660	23,705
	600,327	649,677	602,603	639,681	640,157

ESSEX CLERGY CHARITY CORPORATION
GENERAL FUND
INCOME & EXPENDITURE: YEAR ENDED 31 MARCH 2019

	£	2019 £	2018 £
Incoming Resources			
Income Tax Recovered	1,267		(532)
Donations	33,463		27,484
Investment Income and Interest	21,437		21,760
		54,900	48,712
		54,900	48,712
Resources Expended			
Grants:			
Widows and Dependants	8,613		9,325
Emergency and Compassionate	16,700		16,900
Clothing	4,250		4,350
Children	13,880		15,710
Higher Education	7,200		9,600
Retiring clergy	8,000		7,500
Education visits	1,275		2,275
Cost of Dinners	245		260
Other costs	1,178		1,434
	61,341		67,354
Management & Administration	2,916		2,555
		64,257	69,909
Net (Outgoing)Resources		(9,357)	(21,197)
Net Gain/(Loss) on Investments		20,476	(3,368)
Net Movement in Funds		11,119	(24,565)
funds brought forward		678,723	703,288
Funds as at 31			
March 2019		689,842	678,723

ESSEX CLERGY CHARITY CORPORATION

BALANCE SHEET AS AT 31 MARCH 2019

		2019	2018
	£	£	£
Fixed Asset Investments at market value		640,157	639,681
Current Assets			
Bank Accounts - current	5,756		4,582
- deposit	1,881		1,100
Central Board of Finance deposits	40,853		30,853
Debtors	1,254		2,963
	49,744		39,228
Current Liabilities			
Creditors	59		186
Net Current Assets		49,685	39,042
Net Assets		689,842	678,823
Funds			
Unrestricted - General		658,879	649,015
Restricted		30,963	29,708
		689,842	678,823

These abridged financial statements are based on the full statutory accounts, which include an unqualified auditor's report.

Copies of the full statutory accounts are obtainable on application to the Hon Treasurer.

ANALYSIS OF DONATIONS 2018/19

Any items not included in the above year (ending 31 March 2019) will appear in next year's report.

An asterisk indicates a donation received in connection with a special event such as the inauguration of a new ministry.

The number of churches in each deanery is shown in columns headed by a cross †

Parish contributions that have been combined by deaneries may not be recognisable individually.

BARKING EPISCOPAL AREA £11,594 (£11,963 previous year)

BARKING EPISCOPAL AREA		* - induction or special donation							
		No.of Churches				No.of Churches			
		2019	2018			2019	2018		
Barking & Dagenham 1				Newham 5					
Barking St Patrick		0	120	Deanery		180	330		
Becontree St Cedd		150	150	Little Ilford*		230	0		
Becontree St Thomas*		0	195	Clergy			0		
Chadwell St Heath		355	0	Laity			0		
Barking Christchurch Thamesview*		207	0		27	0	410	330	
Becontree South*		500	0						
other churches		0	0	Redbridge 7					
Clergy		0	0	Great Ilford, St Alban		5	5		
Laity		0	0	Woodford Bridge St Paul		450	450		
	13	0	1212	465	Woodford Phillip & James		100	100	
					Barkingside St George		100	100	
					Wanstead S Mary w Christchurch*		0	185	
Epping Forest 2					South Woodford*		213	0	
Chigwell Row		40	340		Great Ilford St John*		193	0	
Uppshire St Thomas		50	50		Other Churches		0	0	
Waltham Holy Cross*		460	0		Clergy		0	0	
Loughton St Michael's*		166	0		Laity		0	0	
Loughton St Mary*		0	603						
Clergy		0	0			22	0	1061	840
Laity		0	0	Waltham Forest 8					
	19	0	716	993	Walthamstow St Mary*		450	0	
					Leyton St Mary*		0	201	
Harlow 3					Other Churches		0	0	
Great Hallingbury		0	75		Clergy		0	0	
Little Hallingbury		115	115		Laity		0	0	
Harlow, St Mary & St Hugh		50	50			24	0	450	201
Latton		50	50						
Hatfield Heath*		43	0						
Great Hallingbury*		277	0						
Harlow TC with Parndon*		0	344						
Sheering St Mary*		42	0						
Other Churches		0	0						
Clergy		0	0						
Laity		0	0						
	15	0	577	634					
Havering 4									
South Hornchurch*		336	0						
Upminster*		206	0						
Other Churches		0	0						
Clergy		0	0						
Laity		0	0						
	23	0	542	0					

PLEASE HELP US TO MEET OUR EMERGENCY CALLS!

All gifts from tax payers can be magnified through gift aid.

In circumstances where the offering passes through the local church accounts before being directed to the Charity, the PCC is able to reclaim tax on contributions from identifiable individuals within a gift-aid relationship.

BRADWELL EPISCOPAL AREA £3,463 (£6279 previous year)

BRADWELL EPISCOPAL AREA				Maldon & Dengie 12				2019	2018
Brentwood 9			2019	2018	Cold Norton				0
Brentwood, St Thomas			0	200	Althorne			25	55
South Weald St Peter			355	280	Bradwell-on-Sea*			0	405
East & West Horndon			0	100	Maldon All Saints*			0	532
Shenfield St Mary			107	93	Other Churches				0
Hutton*			0	335	Clergy			60	50
Brentwood St Thomas*			506	0	Laity			80	90
Other Churches			0	0		21	0	165	1132
Clergy			0	0	Hadleigh 13				
Laity			0	0					
	21	0	968	1008	Eastwood			0	30
					Leigh-On-Sea St. Clement			0	200
					Leigh On Sea St Aiden			0	0
Basildon 10					Leigh On Sea St Margaret			200	200
Billericay Christ Church			200	0	New Thundersley St George			558	500
St Andrew w Holy Cross*			0	567	South Benfleet			30	0
Basildon St Martin of Tours			250	0	Eastwood, St. David*			0	70
Other Churches			0	0	Hadleigh, St. Barnabas*			0	435
Clergy			500	0	Thundersley, St. Peter*			0	261
Laity			0	0	Leigh On Sea St Margaret*			0	258
	19	0	950	567	Other Churches			0	0
					Clergy			0	0
					Laity			0	0
Chelmsford North 11a						15	0	788	1954
Chelmsford Cathedral			0	2000	Southend 14				
Roxwell			200	200	Westcliff St Peter			450	450
Chelmsford St Andrew			0	200	South Shoebury			0	500
Boreham			15	15	Thorpe Bay St. Augustine			150	50
Pleshey*			222	0	Prittlewell St Mary*			62	973
Other Churches			0	0	Thorpe Bay*			0	66
Clergy			0	0	South Shoebury*			500	0
Laity			0	0	Westcliff on Sea St Saviour*			0	35
	16	0	437	2415	Other Churches			0	0
					Clergy			0	0
Chelmsford South 11b					Laity			500	0
Deanery			210	200		14	0	1662	2074
Stock Harvard All Saints			600	650	Thurrock 15				
Danbury*			500	0	Grays Team			200	0
Moulsham St Luke*			0	371	Grays Thurrock*			0	83
Sandon St Andrew*			0	274	Stifford*			0	123
Chelmer Crouch Group*			0	226	Other Churches			0	0
Galleywood*			476	0	Clergy			0	0
Little Baddow*			187	0	Laity			0	0
Other Churches			0	0		19	0	200	206
Clergy			0	0	Rochford 16				
Laity			0	0	Rawreth			0	25
	19	0	1973	1721	Rayleigh Team Ministry			300	300
					Rochford w Sutton & Shopland			156	
					Canewdon St Nicholas			200	
					Great Wakering*			0	192
					Hawkwell*			74	0
					Other Churches			0	0
					Clergy			0	0
					Laity			0	0
						16	0	730	517

The Hon Treasurer is always delighted to respond to enquiries about how to favour the work of the Charity through a bequest.

A further source of help comes from gifts to mark special occasions such as anniversaries of ordination ~ thank you to those of you who have been led to help us in this way. Your fund-raising ideas and offers are always welcome!

COLCHESTER EPISCOPAL AREA				2019	2018				
				2019	2018				
			Colchester 20						
Witham 17			Marks Tey	100	100				
East Mersea		0	310	Aldham	80	85			
West Mersea		600	600	Colchester St. Luke	0	100			
Goldhanger		0	90	Colchester St Anne	0	100			
Tolleshunt D'Arcy		100	100	Lexden	440	420			
Laver Marney		50	50	Wivenhoe	100	125			
Rivenhall St Mary & All Saints		50	50	Stanway	0	0			
Witham		0	200	Colchester New Town	100	0			
Fairstead		30	30	Little Horkesley	0	500			
Tollesbury		0	60	Mount Bures	0	0			
White Notley		50	50	Colchester St James*	449	0			
Great Totham*		112	0	Greenstead*	330	0			
Kelvedon*		0	214	West Bergholt*	90	0			
Tolleshunt and Tiptree*		0	296	Myland*	189	0			
Witham*		78	0	Little Horkesley*	360	0			
Terling*		349	0	Colchester St John*	305	0			
Tolleshunt D'Arcy*		0	414	Lexden*	774	128			
Other Churches		0	0	Wivenhoe*	92	0			
Clergy		0	0	Colchester New Town*	230	0			
Laity		0	0	Other Churches	0	0			
	26	0	1419	2464	Clergy	150	0		
					Laity	0	150		
			Hinckford 18	23	0	3789	1708		
Wakes Colne		100	100						
Liston & Borley			100						
Great and Little Tey		100	100						
Birdbrook		100	100	Dunmow & Stansted 23					
Greenstead Green		100	0	High Easter		3	3		
Alphamstone		25	25	White Roding		100	0		
Gosfield*		62	0	Takeley w Canfield			0		
Other Churches		0	0	Great Dunmow					
Clergy		0	0	Farham		50	50		
Laity		0	0	Stansted Mountfichet*			0		
	38	0	487	425	Great Dunmow*		151		
			Braintree 19						
Black Notley		100	50	Other Churches			0		
Wethersfield		0	100	Clergy			0		
Braintree St Michael*		0	325	Laity			0		
Panfield*		118	0		26	0	153	204	
Braintree St Paul*		126	0						
Other Churches		0	0	Harwich 24					
Clergy		0	0	Wix			50	50	
Laity		0	0	Mistley and Manningtree				355	
	13	0	344	475	Wrabness		50	50	
					Bradfield St Lawrence*			198	
					Mistley & Manningtree*			441	
					Other Churches			0	
					Clergy			0	
					Laity			0	
								0	
						16	0	100	1094

**DEANERY
REPRESENTATIVES**

Clergy

Laity

Barking Episcopal Area

BARKING & DAGENHAM	vacancy	Ian Reid 41 Sheringham Drive BARKING IG11 9AL
HAVERING	vacancy	Lynne Bennett 37 Montrose Avenue Gidea Park Romford RM2 6RH
NEWHAM	David Haokip The Vicarage Buxton Road East Ham LONDON E6 3NB	John Meadway 4 Glebe Avenue WOODFORD GREEN IG8 9HB
REDBRIDGE	Richard Wyber 7 Mornington Close WOODFORD GREEN IG8 0TT	vacancy
WALTHAM FOREST	vacancy	vacancy
EPPING FOREST and ONGAR	John Fry 2 Slade End Theydon Bois EPPING CM16 7EP	vacancy
HARLOW	Brian Surtees 13 Bowes Drive ONGAR CM5 9AU	vacancy

Bradwell Episcopal Area

BRENTWOOD	vacancy	David Tee The Old Rectory Rectory Chase Little Warley BRENTWOOD CM13 3EZ
BASILDON	vacancy	Sarah Law The Rectory Rectory Road Pitsea BASILDON SS13 2AA
CHELMSFORD (NORTH)		Derek Girdler 45 Micawber Way CHELMSFORD CM1 4UG
CHELMSFORD (SOUTH)	Terry Brown The Vicarage St Augustine's Way Springfield CHELMSFORD CM1 6GX	Christine Horton Midway 20 Sussex Close Boreham CHELMSFORD CM3 3ED
MALDON & DENGIE	Stephen Carter All Saints Vicarage Church Walk MALDON CM9 4PY	
HADLEIGH		Claire Littlejohn 41 Southwold Crescent BENFLEET SS7 5SR
SOUTHEND	Lee Mullen St Saviour's Vicarage 33 Kings Road WESTCLIFF-ON-SEA SS0 8LL	
THURROCK	vacancy	vacancy
ROCHFORD	Nick Rowan The Rectory Ironwell Lane Hawkwell Hockley SS5 4JY	vacancy

Colchester Episcopal Area

WITHAM	vacancy	vacancy
HINCKFORD	Margaret H King The Rectory Great Henny SUDBURY CO10 7NW	vacancy
BRAINTREE	Tim Barnes The Vicarage St Peter's in the Field Bocking BRAINTREE CM7 9AR	Anne Tee 9 Clairmont Close BRAINTREE CM7 1HS
COLCHESTER	Caroline Martin 3 Helen Ewing Place COLCHESTER CO2 8WS	vacancy
DUNMOW & STANSTED	Paul Wilkin 5 St John's Road Stansted Mountfitchet BISHOP'S STORTFORD CM24 8JP	vacancy
HARWICH	Vacancy	Nigel Dyson Bentley Manor Little Bentley COLCHESTER CO7 8SE
SAFFRON WALDEN	Michael Lovegrove Craigside 8 Beck Road SAFFRON WALDEN CB11 4EH	
ST OSYTH	David Lower, St. Paul's Vicarage 7 St Albans Road CLACTON-ON-SEA CO15 6BA	Wendy King 17 Larkfield Road Great Bentley COLCHESTER CO7 8PX